

# SCUDDER ROOFING EMPLOYMENT APPLICATION

Date \_\_\_\_\_

## Please Print

Name \_\_\_\_\_  
*Last First Middle*

Home Telephone: \_\_\_\_\_

Social Security No.: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Present Address: \_\_\_\_\_  
*No. Street*  
\_\_\_\_\_  
*City State Zip*

Permanent Address (if different): \_\_\_\_\_  
*No. Street*  
\_\_\_\_\_  
*City State Zip*

## EMPLOYMENT DESIRED

**SALARY DESIRED: \$** \_\_\_\_\_

Position applying for: \_\_\_\_\_

Are you applying for:

Regular full-time work? ..... Yes \_\_\_\_\_ No \_\_\_\_\_

Regular part-time work? ..... Yes \_\_\_\_\_ No \_\_\_\_\_

Temporary work, e.g., summer or holiday work? ..... Yes \_\_\_\_\_ No \_\_\_\_\_

What days and hours are you available for work? \_\_\_\_\_

If applying for temporary work, during what period of time will you be available? \_\_\_\_\_

Are you available for work on weekends? ..... Yes \_\_\_\_\_ No \_\_\_\_\_

Would you be available to work overtime if necessary? ..... Yes \_\_\_\_\_ No \_\_\_\_\_

If hired, on what date can you start work? \_\_\_\_\_

## PERSONAL INFORMATION

Have you ever applied to or worked for Scudder Roofing before? ..... Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, when? \_\_\_\_\_

Do you have any friends or relatives working for Scudder Roofing? ..... Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, state name(s) and relationship: \_\_\_\_\_

Why are you applying for work at Scudder Roofing? \_\_\_\_\_

If hired, would you have a reliable means of transportation to and from work? ..... Yes \_\_\_\_\_ No \_\_\_\_\_

Are you at least 18 years old? ..... Yes \_\_\_\_\_ No \_\_\_\_\_  
*(If under 18, hire is subject to verification that you are of minimum legal age.)*

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? ..... Yes \_\_\_\_\_ No \_\_\_\_\_

Are you currently employed? ..... Yes \_\_\_\_\_ No \_\_\_\_\_

If so, may we contact your current employer? ..... Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Yes \_\_\_\_\_ No \_\_\_\_\_





**CERTIFICATION AND RELEASE**

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the company, that all disputes that cannot be resolved by information internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are not other agreements as to dispute resolution, either oral or written.

I understand that the use of illegal drugs is prohibited during employment. If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to employment.

In January 10, 2000, Scudder Roofing employees chose to vote for a flexible work schedule that the State allows as an alternative to the 8 hour day. The program allows employees to work up to but not limited to, 4, 10 hour work days in one given week, with the fifth day being an optional work day or an overtime, time and one half day. The flex schedule allows you to achieve early in the week your 40 hours in a 4 day period, without as many overtime constraints, this freedom allows the fifth day to be over time day or an off day. The extra time over 40 hours is time and one half. Also, in this plan, if you work 11 hours any given day, the 11th hour is time and one half, and the 12th hour is double time.

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company, is for no definite or determinable period and may be terminated at any time (at will), with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I understand that I am being hired as an at will employee.

Date: \_\_\_\_\_ Applicant's Signature: \_\_\_\_\_